

Presbytery of Detroit

February, 2022

REPORT OF THE COMMITTEE ON MINISTRY

RECOMMENDATIONS TO THE PRESBYTERY

THE COMMITTEE ON MINISTRY RECOMMENDS THAT PRESBYTERY:

Calls / Contracts

1. **By motion**, approve the Call of the **Korean Presbyterian Church of Metro Detroit** and the **Rev. Hae Kil Kim** effective January 2, 2022, with the following terms: Effective Salary \$94,850; Board of Pensions \$35,095; SECA \$7,256; Dental Plan \$1,800; Medical Deductible \$1,800; Continuing Education \$1,500; Professional Expenses \$4,000; Cell Phone Fee \$1,200; **Total Compensation \$147,501**; Vacation 4 weeks including 4 Sundays; Continuing Education 2 weeks including 2 Sundays; one time moving expenses up to \$10,000; **and** request transfer of his credentials from **National Capital Presbytery**.
2. **By motion, approve** the quarter time Stated Supply contract between **the Rev. Dr. Kenneth Kaibel** and **Belleville Presbyterian**, effective October 17, 2021. **Terms of Call:** Cash Salary \$7,400, Housing allowance paid as salary \$4,000, BOP 403b - \$6,000, Study Leave and book allowance \$1,000, Visitation and transportation expenses (\$25/hour at IRS allowable rate) \$2,600, Misc. Expenses \$1,000. **Total cost to the church - \$22,000.** Vacation- 5 weeks including 5 Sundays; Study Leave-2 weeks including 2 Sundays. Church to pay for and allow pastor to attend the Pastor's in Transition Workshop.
3. **By motion, approve** the part time Stated Supply contract between **the Rev. Keith Cornfield** and **Calvary Presbyterian, Ann Arbor**, effective January 1, 2022. **Terms of Call:** Cash Salary \$11,500, Housing \$35,430, Social Security Reimbursement \$3,590, Accountable Professional Expense Reimbursements \$2,080. **Total cost to the church - \$52,600.** Vacation- 5 weeks including 5 Sundays; Study Leave-2 weeks including 2 Sundays.
4. **By motion, approve** the full time Temporary Supply contract between **the Rev. Michelle E. James** and **Faith Community Presbyterian, Novi**, effective September 8, 2021. **Terms of Call:** Cash Salary and Housing Allowance \$58,000, BoP Medical \$15,660, BoP Pension \$4,930, BoP Death/Disability \$580, BoP Temporary Disability \$290, Social Security Reimbursement \$4,437, Study Allowance \$1,000, Professional Expense \$1,500. **Total cost to the church - \$86,397.** Vacation- 4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. Church to pay for and allow pastor to attend the Pastor's in Transition Workshop.
5. **By motion, approve** the part time Parish Associate contract between **the Rev. Gretchen Larson-Wolbrink** and **Greenfield Presbyterian, Berkley**, effective November 30, 2021. **Terms of Call:** Effective Salary \$27,000, Benefits \$4,766, Reimbursements \$2,000. **Total cost to the church - \$33,766.** Vacation and Study Leave - 6 weeks annually. Church to pay for and allow pastor to attend the Pastor's in Transition Workshop.

6. **By motion, approve** the Parish Associate contract between **the Rev. Issac Chung** and **Lake Shore Presbyterian, St. Clair Shores**, effective between January 16, 2022 and February 13, 2022. **Terms of Call:** Effective Salary \$30.00 per hour, Reimbursements for milage. **Total cost to the church based on time worked.**
7. **By motion, approve** the part time Parish Associate contract between **the Rev. Linda Cochran** and **First Presbyterian Church of Northville**, effective December 1, 2021. **Terms of Call:** Salary \$10,000, Housing \$30,000, Continuing Education \$500. **Total cost to the church - \$40,500.** Vacation- 4 weeks; Study Leave-2 weeks including 2 Sundays. Church to pay for and allow pastor to attend the Pastor's in Transition Workshop.
8. **By motion, approve** the Part-time Temporary Supply Contract between **Rev Charles Sadler** and **Starr Presbyterian Church** effective January 1, 2022 – April 10, 2022. 20 hours per week. Terms of call: Effective salary \$26,674, \$200 medical deductible, \$1,000 study allowance, \$1500 Professional expenses. Total cost to church \$34,081.96. Church is to pay for Pastors in transition workshop. Four weeks vacation including four Sundays, two weeks study leave including two Sundays.
9. **By motion, approve** the part-time stated supply contract between **Rev. Dana Wilmot and Community Presbyterian Church**, Waterford effective January 1, 2022. 32 Hours per week. Terms of call: Effective salary \$37,790.40 (cash salary \$19,79.40, Housing \$18,000.00). BoP Medical \$11,000.00, BoP pension \$3,212.18, BoP Death / disability \$377.90, Bop Temporary disability \$188.95, Social Security reimbursement \$2,890.97. \$1800 contribution to flexible spending account. \$1,000 study allowance, \$1040 travel, \$500 professional expenses. Total terms of call \$59,800.40. Four weeks vacation including four Sundays, two weeks study leave including two Sundays. Church to pay for and allow attendance at a pastors in transition workshop.
10. **By motion, validate Commissioned Ruling Elder Ruth Azar to Second Mile Center** to celebrate the sacraments with supervision provided by Rev Sarah Godbehere and the session of Grosse Pointe Memorial
11. **By motion, approve** the Part-time, as needed Commissioned Ruling Elder contract between **Joelly Chiangong and Park United Presbyterian Church** effective February 1, 2022. Terms of Call: \$150 per worship service, \$100 per moderation of meetings of the session and congregation, \$25 per hour plus mileage at the current IRS rate for pastoral calls or other duties. The church will allow time for and pay for attendance at a Presbytery Pastors in Transition retreat.
12. **By motion, approve** the Part-time Student Pastor contract between **Quantisha Mason-Doll** and **New Life, Sterling Heights**, effective November 21, 2021. Terms of Call:15-20 hours per week. Compensation \$31,600 annually, two weeks vacation including two Sundays.
13. **By motion, approve** the Part-time Commissioned Ruling Elder contract between Elder Pamela Hutchins and **Auburn Hills Presbyterian Church**, effective October 17, 2021. 10 hours per week. Compensation: \$19,200 salary, \$1249 other. Total cost to church \$29,440. Four weeks vacation, including 4 Sundays; two weeks study leave including two Sundays.

Installation Commissions

None

Administrative Commissions

1. By motion, appoint Administrative Commission to deal with dissolution of the congregation of Littlefield and to celebrate their ministry consisting of:
 - i. Ken Hollowell (RE / Trustee, Broadstreet Presbyterian)
 - ii. Rev Ken Kaibel (TE / COM)
 - iii. Rev Tim Marvil (TE / COM)
 - iv. Wendy Beck (RE, Kirk in the Hills / COM)
2. By Motion , appoint Administrative Commission for Joslyn Avenue to dissolve the congregation and any other steps needed consisting of:
 - i. Rev Beth Delaney (TE, Southminster Taylor / COM)
 - ii. Debbie Lennis (RE, White Lake)
 - iii. Edwin Fabre (RE, Detroit Calvary)

Transfers into the Presbytery of Detroit. By Motion, Approved:

1. Rev Megan Berry from Heartland Presbytery

Transfers out of the Presbytery of Detroit. By motion, approved:

1. Rev Paul Thwaite to Pittsburgh Presbytery
2. Rev Bryant Anderson to St. Augustine Presbytery
3. Rev Joseph Chapman to Giddings-Lovejoy Presbytery
4. Rev Judith Irene McMillan to Arkansas Presbytery

Information

1. Approved Emergency Assistance Grant of \$2,000 to a member of clergy in December, 2021.
2. Approved MIF for Interim Pastor at Kirk in the Hills
3. Approved MIF for Designated Pastor at St. Thomas, Shelby Township
4. Approved MIF for Designated Pastor at Orchard Lake
5. Granted permission for Port Huron First to elect a PNC

6. Granted permission for Rev Al Timm to labor within the bounds of the presbytery to teach a course at ETS
7. Approved formation of a task force to work with South Lyon First that could become an Administrative Commission if needed
8. Approved formation of a task force to work with Littlefield Dearborn that could become an Administrative Commission if needed
9. Approved Celtic Cross re-election of their PNC and their MIF
10. Approved Interim Pastor MIF for Grosse Ile
11. Approved part-time position description for Trinity Community Presbyterian Church
12. Retroactively (12/16/21, 1/28/22) appoint Rev Lou Prues moderator for Grosse Pointe Woods
13. Appoint Rev John Mishler moderator for Celtic Cross effective March 1, 2022
14. Appoint Rev Jasmine Smart moderator for Grosse Pointe Woods effective immediately
15. Approved Task force to work with South Lyon:
 - Rev Ruth Ann Herrington (TE / Trustee)
 - Rev Nicole Dietrich (RE, South Lyon)
 - Rev Linda Anderson (TE, Supply Pastor South Lyon)
 - Scott Griffith (RE, Brighton)
 - Representative to be named from Development Committee
16. Approved the formation of a Listening team to address discord at Jefferson Avenue consisting of:
 - Richard Turner
 - Jasmine Smart
 - Paul Stunkel
 - Pam Hartman
17. Granted Permission for CRE Josh Archey to preside over the sacrament of communion at Great Lakes Regional Gathering of APCE February 9-12, 2022